

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2021**

Reference: Direct Encoding (No GPB in database)			
Organization: Overseas Filipino Bank		Organization Category: National Government, Government-Owned and Controlled Corporation	
Organization Hierarchy: Overseas Filipino Bank			
Total Budget/GAA of Organization:	190,592,216.55		
Actual GAD Expenditure	9,680,946.37	Original Budget	10,584,454.55
		% Utilization of Budget	91.46
% Utilization of Original	0.00		
% of GAD Expenditure:	5.08%		

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Remarks
	1	2	3	4	5	6	7	8	9	10	11
CLIENT-FOCUSED ACTIVITIES											

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Remarks
	1	2	3	4	5	6	7	8	9	10	11
1	Lack of opportunity to avail bank's investment products especially among women OFWs/Women OFWs lack access to investment facility	Lack of digital banking investment products	Promote awareness on digital investment products	MFO: Women to have access to investment facility	Develop investment facility available via Mobile Application and include in Financial Literacy Program	Number of onboarded investment facility via OFBank Mobile Application - At least two (2) onboarded investment facility via OFBank Mobile Application Number of women OFWs with investments in Treasury Bond via OFBank Mobile Application - At least 300 women OFWs	Two (2) onboarded investment facility via OFBank Mobile Application: Retail Treasury Bond and Retail Onshore Dollar Bond 521 women OFWs	1,000,000.00 Corporate Funds	239,211.90 Corporate Funds	Electronic Business Unit Technology Management Unit	Done.

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	1	2	3	4	5	6	7	8	9	10	11
2	Bridging the gap between women and banks/Bridging the gap between women and banks	Lack of knowledge on digital platform	Continuously bridging women into the digital banking system thru strengthening awareness	MFO: Women to be financially literate using digital platform	Continuously include the role of women and mindful savings in Financial Literacy.	Number of webinars conducted for OFWs -- At least 300 webinars Number of posted articles/materials- At least 12 articles/materials Launch of marketing campaign in social media - Successful launch of marketing campaign in social media	858 webinars More than 12 articles/materials Successfully launched the marketing campaign in social media	7,000,000.00 Corporate Funds	7,702,794.34 Corporate Funds	Electronic Business Unit Administrative Services Unit	Done.
3	Media portrayal of women in advertisements/Media as a tool for women's advancement	Women continue to be portrayed in very limited, sexist and stereotyped roles in advertisements	Women to be a role model when portrayed in advertisements	MFO: Advertise digital products and services themed as "Father and Daughter"	Advertise digital products and services themed as "Father and Daughter"	Upload thematic video "Father and Daughter" in social media platforms - Successful upload thematic video "Father and Daughter" in social media platforms	Successfully uploaded thematic video in social media platforms	1,500,000.00 Corporate Funds	1,205,828.63 Corporate Funds	Electronic Business Unit	Done.

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4	Lack of health-themed posts that will enhance awareness on women's health issues/Women to be informed on health-related issues	Lack of awareness on women's health issues	Promote women's health	MFO: Increase the knowledge of women with regards to health awareness	Posting of monthly	Number of health advisories posted - At least 12 health advisories posted	More than 12 health advisories posted	370,454.55 Corporate Funds	30,578.55 Corporate Funds	Administrative Services Unit Technology Management Unit	Done.
ORGANIZATION-FOCUSED ACTIVITIES											
5	Strengthening of GAD Focal Point Person/Develop competency of GAD Focal Point Person	GAD Focal Point Person's lack of knowledge in handling GAD activities	Strengthen base-knowledge of GAD Focal Point Person	MFO: Enhance the competency of GAD Focal Point Person (and Alternate) in handling GAD activities	Attendance of the Bank's Focal Point Person/GAD expert and its alternate in the webinars related to GAD in collaboration with LBP GAD experts	Number of trainings attended by GAD Focal Point person and alternate - At least two (2) trainings	Two (2) trainings attended by GAD Focal Person and Alternate	114,000.00 Corporate Funds	10,966.70 Corporate Funds	Administrative Services Unit	Done.
6	Lack of awareness on gender-related issues/Promote gender awareness	Insufficient GAD trainings	Increase GAD awareness of employees	MFO: Employees equipped with knowledge on gender-related issues	Attendance of bank personnel on trainings on gender-related guidelines issued by regulators.Posting of gender-related articles/ nuggets via GAD viber group.	Number of attendees to training - Number of attendees to training - all incumbent personnel Number of posted materials - At least 6 posted materials	All incumbent personnel attended training More than 6 posted materials	100,000.00 Corporate Funds	78,989.61 Corporate Funds	GAD Focal Point Person and Alternate	Done.

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7	Health and safety problems posed by the pandemic situation/Promote safety to all employees	Lack of awareness on the health and safety on workplace	Improve the health and safety measure on the workplace	MFO: Health and Safety workplace	Vaccination of Bank personnel.Posting of health-related articles/ nuggets via GAD viber group.Provision of service vehicle to transport employees required to report onsite.Provision of necessary protection to all employees,	Number of vaccinated bank personnel- All incumbent personnel Number of posted materials - At least 12 posted materials Percentage of employees served - At least 50% of bank employees Supply of alcohol and disinfectant - All bank personnel	All incumbent personnel had vaccines More than 12 posted materials 10 out of 16 employees or 62.5% served All bank personnel	500,000.00 Corporate Funds	412,576.64 Corporate Funds	Administrative Services Unit	Done.
SUB-TOTAL								10,584,454.55	9,680,946.37	Corporate Funds	
TOTAL								10,584,454.55	9,680,946.37		

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