

**OVERSEAS FILIPINO BANK, INC.
COMPENSATION FOR DIRECTORS 2018**

<i>GOCC Class per EO 24:</i>		<i>Class C</i>					
<i>Per Diem for Board Meetings:</i>		<i>P 15,000.00/meeting or maximum of P360,000.00/year (for member)</i>					
		<i>P 18,000.00/meeting or maximum of P432,000.00/year (for the Chairman)</i>					
<i>Per Diem for Committee Meetings:</i>		<i>P 9,000.00/meeting or maximum of P216,000.00/year (for Chairman and members)</i>					
<i>Name of Director</i>	<i>BOD Meetings Attended</i>	<i>Total BOD Per Diems</i>	<i>Committee Membership</i>	<i>Committee Meetings Attended</i>	<i>Total Committee Per Diems</i>	<i>Reimbursements</i>	<i>Total</i>
<i>Alex V. Buenaventura</i>	<i>12/13</i>	<i>216,000.00</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>216,000.00</i>
<i>Renato G. Eje</i>	<i>13/13</i>	<i>195,000.00</i>	<i>Credit Committee</i>	<i>11/11</i>	<i>99,000.00</i>	<i>-</i>	<i>294,000.00</i>
<i>Julio D. Climaco Jr.</i>	<i>11/13</i>	<i>165,000.00</i>	<i>Credit Committee</i>	<i>10/11</i>	<i>90,000.00</i>	<i>-</i>	<i>309,000.00</i>
			<i>Audit Committee</i>	<i>6/6</i>	<i>54,000.00</i>	<i>-</i>	
<i>Liduvino S. Geron</i>	<i>10/13</i>	<i>150,000.00</i>	<i>Credit Committee</i>	<i>11/11</i>	<i>99,000.00</i>	<i>-</i>	<i>249,000.00</i>
<i>Alan V. Bornas</i>	<i>12/13</i>	<i>180,000.00</i>	<i>Credit Committee</i>	<i>8/11</i>	<i>72,000.00</i>	<i>-</i>	<i>252,000.00</i>
<i>Noel B. Marquez</i>	<i>12/13</i>	<i>180,000.00</i>	<i>Audit Committee</i>	<i>5/6</i>	<i>45,000.00</i>	<i>-</i>	<i>315,000.00</i>
			<i>Corporate Governance & Risk</i>	<i>10/10</i>	<i>90,000.00</i>	<i>-</i>	
<i>Bituin V. Salcedo</i>	<i>13/13</i>	<i>195,000.00</i>	<i>Audit & Committee</i>	<i>6/6</i>	<i>54,000.00</i>	<i>-</i>	<i>249,000.00</i>
<i>Pelagio S. Paguican</i>	<i>9/13</i>	<i>135,000.00</i>	<i>Governance & Risk</i>	<i>10/10</i>	<i>90,000.00</i>	<i>192,063.69</i>	<i>225,000.00</i>
<i>Leticia V. Damasco</i>	<i>12/13</i>	<i>180,000.00</i>	<i>Credit Committee</i>	<i>10/11</i>	<i>90,000.00</i>	<i>19,995.16</i>	<i>351,000.00</i>
			<i>Governance & Risk</i>	<i>9/10</i>	<i>81,000.00</i>		