

**OVERSEAS FILIPINO BANK, INC.**  
**COMPENSATION FOR DIRECTORS 2019**

<i>GOCC Class per EO 24:</i>	<i>Class C</i>						
<i>Per Diem for Board Meetings:</i>	<i>P 15,000.00/meeting or maximum of P360,000.00/year (for member)</i>						
	<i>P 18,000.00/meeting or maximum of P432,000.00/year (for the Chairman)</i>						
<i>Per Diem for Committee Meetings:</i>	<i>P 9,000.00/meeting or maximum of P216,000.00/year (for Chairman and members)</i>						
<i>Name of Director</i>	<i>BOD Meetings Attended</i>	<i>Total BOD Per Diems</i>	<i>Committee Membership</i>	<i>Committee Meetings Attended</i>	<i>Total Committee Per Diems</i>	<i>Reimbursements</i>	<i>Total</i>
<i>Alex V. Buenaventura</i>	<i>2/2</i>	<i>36,000.00</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>-</i>	<i>36,000.00</i>
<i>Cecilia C. Borromeo</i>	<i>10/10</i>	<i>180,000.00</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>-</i>	<i>180,000.00</i>
<i>Renato G. Eje</i>	<i>8/9</i>	<i>120,000.00</i>	<i>Credit Committee</i>	<i>8/8</i>	<i>72,000.00</i>	<i>-</i>	<i>192,000.00</i>
<i>Leila C. Martin</i>	<i>3/3</i>	<i>45,000.00</i>	<i>Credit Committee</i>	<i>3/3</i>	<i>27,000.00</i>	<i>-</i>	<i>72,000.00</i>
<i>Julio D. Climaco Jr.</i>	<i>11/12</i>	<i>165,000.00</i>	<i>Credit Committee</i>	<i>10/11</i>	<i>90,000.00</i>	<i>-</i>	<i>354,000.00</i>
			<i>Audit Committee</i>	<i>11/11</i>	<i>99,000.00</i>		
<i>Liduvino S. Geron</i>	<i>12/12</i>	<i>180,000.00</i>	<i>Credit Committee</i>	<i>11/11</i>	<i>99,000.00</i>	<i>-</i>	<i>279,000.00</i>
<i>Alan V. Bornas</i>	<i>11/12</i>	<i>165,000.00</i>	<i>Credit Committee</i>	<i>10/11</i>	<i>90,000.00</i>	<i>-</i>	<i>255,000.00</i>
<i>Noel B. Marquez</i>	<i>8/12</i>	<i>120,000.00</i>	<i>Audit Committee</i>	<i>8/11</i>	<i>72,000.00</i>	<i>-</i>	<i>264,000.00</i>
			<i>Corporate Governance &amp; Risk Management Committee</i>	<i>8/11</i>	<i>72,000.00</i>		
<i>Bituin V. Salcedo</i>	<i>12/12</i>	<i>180,000.00</i>	<i>Audit Committee</i>	<i>11/11</i>	<i>99,000.00</i>	<i>-</i>	<i>288,000.00</i>
			<i>Related Party Transaction Party Committee</i>	<i>1/1</i>	<i>9,000.00</i>		
<i>Leticia V. Damasco</i>	<i>12/12</i>	<i>180,000.00</i>	<i>Credit Committee</i>	<i>11/11</i>	<i>99,000.00</i>	<i>19,654.79</i>	<i>406,654.79</i>
			<i>Governance &amp; Risk Management Committee</i>	<i>11/11</i>	<i>99,000.00</i>		
			<i>Related Party Transaction Party Committee</i>	<i>1/1</i>	<i>9,000.00</i>		
<i>Pelagio S. Paguican</i>	<i>12/12</i>	<i>180,000.00</i>	<i>Governance &amp; Risk Management Committee</i>	<i>11/11</i>	<i>99,000.00</i>	<i>204,002.70</i>	<i>492,002.70</i>
			<i>Related Party Transaction Party Committee</i>	<i>1/1</i>	<i>9,000.00</i>		
<i>Robert L. Gosioco</i>	<i>1/1</i>	<i>15,000.00</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>-</i>	<i>15,000.00</i>